

DISCRIMINATION IS AGAINST THE LAW

Rocky Mountain Orthopaedic Associates (“RMOA”) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. RMOA does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

RMOA provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

RMOA provides free language services to people whose primary language is not English, such as Information written in other languages

If you need these services, contact RMOA’s Compliance Officer.

- Name: Pamela Bachorski
- Mailing Address: 627 25 ½ Road, Grand Junction, CO 81505
- Telephone number: (800) 856-9640
- Fax: (970) 683-2745
- Email: pbachorski@rmodocs.com

If you believe that RMOA has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with RMOA’s Compliance Officer. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, RMOA’s Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.



Spanish Español	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-856-9646
Vietnamese Tiếng Việt	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-856-9646
Chinese 繁體中文	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-800-856-9646
Korean 한국어	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-856-9646 번으로 전화해 주십시오.
Russian Русский	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-856-9646
Amharic አማርኛ	ማሳሰቢያ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያገዝዎት ተዘጋጅተዋል። ወደ ሚከተለው ቁጥር ይደውሉ 1-800-856-9646
Arabic لعرية	ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 9646-856-800-1
German Deutsch	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-856-9646
French Français	ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-856-9646
Nepali नेपाली	ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू नि:शुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 1-800-856-9646
Tagalog Tagalog	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-856-9646
Japanese 日本語	注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-800-856-9646 まで、お電話にてご連絡ください。
Cushite Oroomiffa	XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-800-856-9646
Persian فارسی	توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با تماس بگیرید. 1-800-856-9646
Kru Bàsɔ̀̀-wùdù-po-nyɔ̀̀	Dè dɛ nìà kɛ dyédé gbo: ɔ̃ jũ ké m̃ [Bàsɔ̀̀-wùdù-po-nyɔ̀̀] jũ ní, nìí, à wuɖu kà kò dò po-poò béin m̃ gbo kpáa. Đá 1-800-856-9646